

The Inclusive Community Statement and Action Guidelines

In September 2010, Kwansai Gakuin came out with the “Building an Inclusive Community” statement (revised in March 2014) which celebrates diversity as a strength of community and aspires to be “a community without borders.” It states that all members of the community – students, pupils, kindergarteners, faculty, staff, alumni, and their families – have differences, not only according to sex and age, but also according to nationality, race, ethnicity, place of origin, primary language, religion, physical or mental characteristics, and sexual orientation. These differences need to be respected. The statement is an intentional commitment to create an environment where each individual member can manifest their inner strengths.

On the basis of this statement and in order to turn the campus into such an inclusive community, the university formulated the Basic Policy and Action Guidelines for the Realization of an Inclusive Community in April 2020.

View the Statement and Action Guidelines from here:
<https://ef.kwansei.ac.jp/efforts/inclusive>



LGBT is next to you

“Coming out” is the word used when one tells another person their own sexual orientation (your preference of sexual partner) and sexual identity (the way you define your own sexuality). Has anybody ever come out to you before? They say that 8.9% of the population identify themselves as sexual minorities. That means that there are 1800 students at Kwansai Gakuin who would identify themselves this way (according to the 2018 Dentsu Survey). That means one out of every eleven people in your class or club activity would identify themselves as a sexual minority.

You might claim that you have never met such a person, but the reality might be that you have in fact already met that person without knowing it. It is not an issue so far from home. There are many things that we can do to allow each person the freedom to live and be the person that they really are.

Tips

LGBTQ+: Using the first letters for Lesbian, Gay, Bisexual, Transgender, and Queer/Questioning, this term is used to cover all sexual minorities, including non-binary, asexual, and others.

Rainbow: The rainbow with six colors is a symbol used around the world to support the LGBTQ+ community.



LINE stickers now on sale!

LINE stickers of the KG Rainbow Week mascot Nijiro are now on sale to rave reviews. Please check them out.



Lunch meetings *Currently on hold, but will be resumed depending on the COVID-19 pandemic situation.

The Institute for Human Rights Research and Education organizes lunch meetings at the Nishinomiya Uegahara and Kobe-Sanda campuses to offer students a chance to gather and share. We have lunch together and talk informally about various topics, including but not limited to sexuality. It is an inclusive space, open to all, no matter what your sexual identity, or even if you're unsure what your sexual identity is.

We invite those who are interested to contact us by email. You will be notified as to the specific time and place. We will also sponsor a meetup event during KG Rainbow Week.

E-mail: kg-lgbt@hotmail.com Twitter: @cassis_LGBT



Student Club Activities

- **KG LGBT club Cassis** E-mail: kg-lgbt@hotmail.com
Twitter: (Nishinomiya Uegahara, Nishinomiya Seiwa) @cassis_LGBT
- **Sanda Cassis (KG LGBT club)** E-mail: cassissanda@gmail.com
Twitter: (Kobe-Sanda) @cassissanda
- **HeForShe KG** E-mail: heforshekg@gmail.com
Instagram: [heforshekg](https://www.instagram.com/heforshekg)



KG Rainbow Week Official Website and Social Media Accounts

- **Homepage** <https://kgrainbowweek.com/>
- **Facebook** <https://www.facebook.com/kgrainbowweek/>
- **Instagram** <https://bit.ly/35NCMIQ>



On-campus Contact Information

*Resources for those who would like to talk to a counselor

○ Student Support and Counseling Office

- Nishinomiya Uegahara: Student Support Center (Student Services Center 3F) 0798-54-6114
- Kobe-Sanda: Student Support Center sub office (Academic Commons 2F) 079-565-9043
- Nishinomiya Seiwa: Student Support Center sub office (Building 2, 1F) 0798-52-4321

○ Institute for Human Rights Research and Education (Yoshioka Memorial Hall 2F)

E-mail: human-rights@kwansei.ac.jp 0798-54-6720

Sponsored by the Institute for Human Rights Research and Education
Supported by the University Library, Kwansai Gakuin Broadcasting

The 10th Annual KG Rainbow Week Different Flowers Make a Bouquet

十人十色

「隠レインボー(かくれんぼ)」
しなぐてもいい関学へ〜

10th
anniversary



Dates:
May 16 (Mon.) - 20 (Fri.), 2022

The 10th Annual KGRW

KG Rainbow Week (KGRW) got its start in May 2013, and thanks to the support and participation of students, alumni, faculty and staff, we will celebrate the 10th KGRW in May 2022. The event was initiated to raise awareness of respect for the diversity of sexualities on campus, but has since expanded beyond awareness-raising to include social actions to actually improve the on-campus situation, such as by establishing the Action Guidelines, changing restroom signage, and implementing SOGI training for new faculty and staff. We will continue our work so that the campus will become a truly inclusive community. Thank you for your continued support and participation.



2013



2014



2015



2016



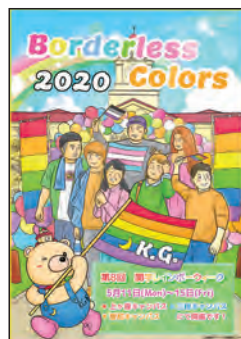
2017



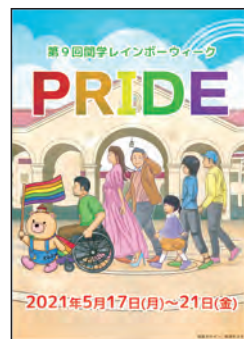
2018



2019



2020



2021

PROGRAM

1 Opening Event Supported by: Kwansei Gakuin Broadcasting

Nishinomiya Uegahara Campus : May 16 (Mon.), 12:50 - 13:20
 on the Central Lawn (in case of rain, in the Central Auditorium).
 Speaking and performing: **Kinki Trans Meeting**
 *Kinki Trans Meeting's official social media accounts
 Twitter: @kintra_cafe Facebook: @kintoraMTG

2 Panel Exhibit

In addition to messages from faculty and staff, INOCHI Respect and past survey results, the exhibit will show the 10-year history of KG Rainbow Week.
 Nishinomiya Uegahara Campus: May 9 (Mon.) - 20 (Fri.) at the 1st floor entrance hall to the University Library
 Nishinomiya Seiwa Campus: May 9 (Mon.) - 20 (Fri.) at Rippla Learning Commons in Building 2
 Kobe-Sanda Campus: May 9 (Mon.) - 20 (Fri.) In front of Classroom 102 in Building II 1F, Classroom 401 in Building IV 4F, Classroom 201 in Building VI 2F, and the Information Hall in the Academic Commons 1F

3 Diversity Quiz Student Project

Take a quiz to see how well you understand diversity. Aim to get seven or more correct!
 May 9 (Mon.) - 20 (Fri.) at the panel exhibit and quiz website
 Take part in the quiz through the Rainbow Week website!



4 Asking 10,000 KG Students!! Gender Awareness Survey Student Project

We would like to hear everyone's opinions and experiences of LGBTQ+ topics. We would be so grateful for your participation!
 Poster-type Yes/No questionnaire May 9 (Mon.) - 20 (Fri.)
 at the Panel Exhibit and various locations in the university.
 Google Form questionnaire May 9 (Mon.) - 20 (Fri.) Please respond via the QR code.
 *This program has been organized by the student group HeForShe KG.



5 Let's Learn More About LGBTQ+! Student Project

We've made six different posters based on the six colors that make up the rainbow flag. We will post them in dining halls and message boards around the university, so please keep an eye out for them!
 Each campus: May 9 (Mon.) - 20 (Fri.) Look to see where they're posted!
 *This program has been organized by the student group HeForShe KG.

6 Exhibit of Books Related to LGBTQ+ Student Project

Nishinomiya Uegahara, Nishinomiya Seiwa and Kobe-Sanda Campus University Libraries: May 2 (Mon.) - 31 (Tue).
 Senior High School Library: End April - Mid-June
 Senri International Campus Library: May 9 (Mon.) - 20 (Fri.)
 *Only registered library users may browse and/or borrow materials.

7 Exhibit of Picture Books Related to LGBTQ+ Student Project

Nishinomiya Seiwa Campus: May 9 (Mon.) - 20 (Fri.)
 In the toy and picture book room of the Kwansei Gakuin Childs Center
 *Only Kwansei Gakuin students, Seiwa Junior College students, and university faculty and staff may browse and/or borrow materials.

Schedule of Events

8 Stair Wrapping For a limited time, the stairs will be turned into rainbows.

Nishinomiya Uegahara Campus: May 9 (Mon.) - 20 (Fri.). At the University Library, it will continue until the 29th (Sun.). (Planned)
 At the Student Union Building and University Library

9 Screening of *Of Love & Law* Free Entry

A documentary masterpiece that follows the lives of the show-off Kazu and the dependable Fumi, two lawyers who become a family, as well as others who fight for the right to live their lives true to themselves. (2017, 94 min.)
 Nishinomiya Uegahara Campus: May 17 (Tue.) at the Library Hall. 1st screening at 13:20, 2nd screening at 17:00.

10 Events for members of the LGBTQ+ community Student Project

The meetup event is for members (or possible members) of the LGBTQ+ community only! The panel discussion is open to everyone. Please feel free to participate.
 Meetup: May 18 (Wed.) 20:00 - 21:30 on Zoom
 Panel discussion: May 19 (Thu.) 20:00 - 21:30 on Zoom
 *This program has been organized by the student groups Cassis and Q-Losik.

Use the QR code at the right to register.



11 Screening of *The Fish with One Sleeve* and Live Discussion with the Director and Lead Actor Free Entry

A story of me living my life: 34 minutes that mark a humble yet firm step forward for transgender people. This highly discussed work has been gaining attention as the first film in Japan to feature a transgender woman in the lead role, selected from auditions of only transgender women. (2020, 34 min.)
 Nishinomiya Uegahara Campus: May 19 (Thu.) at the Library Hall. 1st screening at 13:30, discussion at 14:10.
 2nd screening at 15:10.
 Speakers: **Shoji Tsuyoshi** (director), **Yu Ishizuka** (lead actor)

12 Live Speaking Event with YouTuber Kazue-chan Lecture on human rights issues.

Lecturer: **Kazue-chan** (YouTuber)
 Topic: The LGBTQ issues that I, as a gay man, seek to address on YouTube
 Nishinomiya Uegahara Campus: May 20 (Fri.) 15:10 - 16:50 in Classroom 103 of Lecture Hall B 1F

13 10th Annual KGRW Panel Discussion Student Project

With the title "The Past, Present and Future of KG Rainbow Week (KGRW)," this discussion will outline the origins and development of KGRW, look back on its activities over the last 10 years and make recommendations for its future.
 May 20 (Fri.) 18:00 - 20:00 on Zoom
 Registration: Scan the QR code and enter the required information.
 You will receive an e-mail with event details.



If there is a large number of visitors, entry may be allowed on a first-come, first-served basis. We reserve the right to change or cancel the program content if required in order to prevent the spread of COVID-19. You can find the most up-to-date information on the website of the Institute for Human Rights Research and Education.
 URL: https://www.kwansei.ac.jp/r_human

